

TITLE IX OVERVIEW

PRESIDENTIAL FORUM

OCTOBER 10, 2023

WHAT IS TITLE IX? WHO ENFORCES THE LAW?

- TITLE IX OF THE EDUCATION AMENDMENTS ACT OF 1972
 - “NO PERSON IN THE UNITED STATES, SHALL, ON THE BASIS OF SEX, BE EXCLUDED FROM PARTICIPATION IN, BE DENIED THE BENEFITS OF, OR BE SUBJECTED TO DISCRIMINATION UNDER ANY EDUCATIONAL PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL ASSISTANCE.”
 - SCHOOLS THAT DO NOT FOLLOW TITLE IX RULES RISK LOSING STATE AND FEDERAL FUNDING.
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- TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 IMPLEMENTING REGULATIONS AT:
 - 20 U.S.C. §1681 & 34 C.F.R PART 106

WHY IS TITLE IX IMPORTANT?

- TITLE IX IS A LAW THAT ENSURES ALL STUDENTS HAVE EQUAL OPPORTUNITIES TO PARTICIPATE IN EDUCATION.
- TITLE IX ENSURES WOMEN AND GIRLS HAVE EQUAL OPPORTUNITIES TO PARTICIPATE IN EDUCATION AND TO RECEIVE THE BENEFITS OF EDUCATION.
- TITLE IX ALSO HELPS RAISE AWARENESS OF SEX DISCRIMINATION AND PROMOTE A CULTURE OF RESPECT FOR ALL STUDENTS.

WHAT DOES TITLE IX PROHIBIT?

- TITLE IX HAS BEEN INTERPRETED BY THE COURTS TO PROHIBIT A WIDE RANGE OF SEX-BASED DISCRIMINATION, INCLUDING:
 - DISCRIMINATING AGAINST STUDENTS ON THE BASIS OF THEIR SEX IN ADMISSIONS, FINANCIAL AID, OR OTHER ACADEMIC PROGRAMS OR ACTIVITIES
 - DISCRIMINATING AGAINST STUDENTS ON THE BASIS OF THEIR SEX IN ATHLETICS
 - SEXUAL HARASSMENT
 - RETALIATION AGAINST STUDENTS WHO REPORT SEX DISCRIMINATION

EXAMPLES OF PROHIBITED ACTS UNDER TITLE IX

- Dating Violence
- Domestic Violence
- Retaliation
- Non Consensual Sexual Contact
- Expelling Pregnant & Parenting Students
- Sexual Assault
- Sexual Exploitation
- Sexual Harassment
- Stalking
- Denial of participation in sports

TITLE IX COORDINATOR

- EVERY SCHOOL MUST HAVE A TITLE IX COORDINATOR WHO IS RESPONSIBLE FOR OVERSEEING ALL COMPLAINTS OF SEX DISCRIMINATION. THE COORDINATOR IDENTIFIES AND ADDRESSES ANY PATTERNS OR SYSTEMIC PROBLEMS THAT ARISE DURING THE REVIEW OF COMPLAINTS.
- MR. STEVEN WINGER, V.P. FOR OPERATIONS, IS THE TITLE IX COORDINATOR

INVESTIGATIONS AND MANDATED OBLIGATIONS UNDER TITLE IX

- AS SOON AS A SCHOOL IS MADE AWARE OF POSSIBLE MISCONDUCT, HARASSMENT, VIOLENCE, OR DISCRIMINATION, IMMEDIATE ACTION SHOULD BE TAKEN TO:
 - DETERMINE WHAT HAPPENED
 - END SEXUAL VIOLENCE
 - PREVENT ITS RECURRENCE
 - ADDRESS ITS EFFECTS
 - PROTECT THE COMPLAINANT
 - PROVIDE A GRIEVANCE PROCEDURE

TITLE IX INVESTIGATIONS

- INVESTIGATIONS ARE MADE TO DETERMINE WHETHER THE SCHOOL'S ANTI-DISCRIMINATION POLICY HAS BEEN VIOLATED.
- THE INVESTIGATION MUST BE: ADEQUATE, RELIABLE, PROMPT, IMPARTIAL
- INVESTIGATIONS TYPICALLY TAKE 60 TO 90 DAYS, BUT THE ACTUAL TIME REQUIRED DEPENDS ON THE SPECIFIC CIRCUMSTANCES

TITLE IX INVESTIGATION PROCESS INCLUDES

- NOTIFYING BOTH PARTIES
- PROVIDING THE INVESTIGATION REPORT
- PROPOSING SANCTIONS
- CONDUCTING HEARINGS
- OFFERING INFORMAL RESOLUTION
- CREATING A FINAL INVESTIGATIVE REPORT

TITLE IX TEAM 2023-2024 (FOR INVESTIGATIONS AND HEARINGS)

- STEVE WINGER, TITLE IX COORDINATOR
- LONG PHI NGUYEN SVD, INVESTIGATOR
- TUAN HOANG SVD, HEARING BOARD
- SONNY DE CLASS SVD, HEARING BOARD
- EVELYN DIAS, HEARING BOARD

WHO SHOULD REPORT?

RESPONSIBLE EMPLOYEE (MANDATORY REPORTERS)

TITLE IX MANDATORY REPORTERS ARE COLLEGE EMPLOYEES WHO ARE REQUIRED TO REPORT INCIDENTS OF SEXUAL HARASSMENT, MISCONDUCT, OR RETALIATION TO THE TITLE IX COORDINATOR. THESE INCIDENTS INCLUDE SEXUAL ASSAULT, STALKING, DATING AND DOMESTIC VIOLENCE, AND CHILD SEXUAL ABUSE.

CONFIDENTIALITY

- TITLE IX COMPLAINTS ARE CONFIDENTIAL BY DEFAULT. THIS MEANS THAT ALL PARTIES INVOLVED IN A CASE HAVE AN OBLIGATION TO NOT DISCLOSE ANY INFORMATION RELATED TO A COMPLAINT, INVESTIGATION, OR RESOLUTION PROCESS WITHOUT PRIOR AUTHORIZATION FROM BOTH PARTIES INVOLVED

WHERE TO FIND DWCI TITLE IX POLICY AND PROCEDURES

- GO TO WWW.DWCI.EDU
- CLICK ON: STUDENT LIFE, SAFETY AND SECURITY, TITLE IX
[HTTPS://WWW.DWCI.EDU/STUDENT-LIFE/SAFETY-AND-SECURITY/TITLE-IX](https://www.dwci.edu/student-life/safety-and-security/title-ix)
 - YOU WILL FIND TITLE IX AND SEXUAL MISCONDUCT RESOURCES AND REPORTING INFORMATION
- U.S. DEPARTMENT OF EDUCATION-OFFICE OF CIVIL RIGHTS:
[HTTPS://WWW2.ED.GOV/ABOUT/OFFICES/LIST/OCR/DOCS/TIX_DIS.HTML](https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html)

TITLE IX COORDINATOR CONTACT INFORMATION

- CONTACT THE TITLE IX COORDINATOR, MR. STEVEN WINGER ROOM 125. (ACROSS FROM CHAPEL)
- CALL TITLE IX COORDINATOR AT: EXTENSION 222
- SEND AN EMAIL TO THE TITLE IX COORDINATOR AT: SWINGER@DWCI.EDU
- CAN CALL CELL PHONE AT: 608-642-3385

THANK YOU!!!