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THE PRESIDENT

Fr. Tom Ascheman, SVD

Easter People in a Good Friday World

In 2003, during the invasion of Iraq by the United States and allies, voices of protest were raised. The novelist Anne Lamott wrote about one deeply-felt reaction in her hometown north of San Francisco.

“Everything feels crazy. But on small patches of earth all over, I can see just as much messy mercy and grace as ever: for instance, (at a nearby school) the kindergarteners and first-graders were outside when a dozen military planes flew overhead. The children knew we were at war, and were afraid, but when their teacher, Miss Peggy, told them that they were safe, that the planes were going to the Middle East, far away, the children relaxed. They watched more planes fly over.

“Then one smart child began to worry that there might be children in the Middle East, too, but that maybe these pilots didn’t know that. The children started to fret. Miss Peggy could not lie and say there were no children in the places where the planes were going. So she and the children got a giant sheet of paper, and the kids drew a huge peace dove on it, flying over children. They got some older kids to help (including Lamott’s 13 year-old son, Sam) and they all signed their names. The kids kept telling Miss Peggy that the pilots must not have known – otherwise they would never go to a country where they might accidentally bomb children.”

I share the story of this incident with you for two reasons...

When I first read it I was stunned! I couldn’t read more. In just a few lines I was forced to stop and take another deep look at my life and our world as it is today. Lent is, for me, a fairly joyful time. It is spring, and new life is coming up all around us. But Lent also prepares us to look squarely at the harsh realities of war, suffering, terror and death.





Sin really can take hold of us, and blind us to other realities. The smart child in the narrative above wasn't fooled – worrying that there might be children in the place where the warplanes were headed. That child had a missionary heart, concerned about the safety of ALL children, everywhere.

Some days later, I started reading where I had come to a complete halt. Lamott cited another Christian writer, Barbara Johnson, telling how at the beginning of yet another war she thought of herself as being part of an “Easter People in a Good Friday World.”

Like me, do you want to jump ahead to the resurrection? I need courage in the coming weeks to remain clear-eyed as I pray for war's victims in Ukraine and Russia, in Gaza and Israel, in Lebanon and Iran and Yemen, in Haiti, in Rwanda and D.R. Congo, in Sudan and in Myanmar. I need patience and courage to practice love and not hate for the leaders of the world's superpowers, USA, Russia, and China.

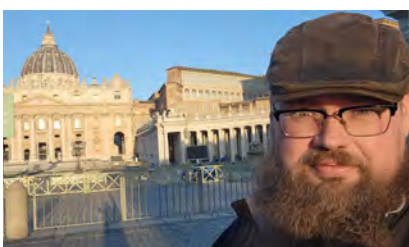
Jesus forgave his executioners. How terribly hard it must have been for Jesus mother and his disciples to love and forgive. They did manage to move forward as Easter People. May all of us find our way down that same road!



VICE PRESIDENT FOR ACADEMIC AFFAIRS
Dr. Joshua Young

VPAA Attends SVD Conference in Rome

This morning, I climbed to the top of St. Peter's Basilica and gazed out over all of Rome. After catching my breath from climbing the stairs, I looked westward with thoughts turned to DWC, so far away but so dear in my heart. I am attending the SVD Conference on the Future of Mission. My goal is to better connect our campus community to the global mission of the Arnoldus Family and to help others answer their call to missionary service. When I return to campus, I will share my experience and notes from the conference in hopes that we can unite our efforts in a common mission to share to the love of God. Rome may be the center of the administration of the Church, but the Church's essence is outward towards places like Epworth, where the faith is lived out in the daily response to vocation by real people.



While at the Vatican, I said a prayer and lit a candle for our community. I got to walk through the Holy Door during this Jubilee Year of Hope. I got to pay honor to the popes that lie in the crypts, like St. Peter and St. Paul VI, to name a few. This trip has truly been a privilege thanks to DWC and the SVD hosting the conference. I hope I can worthily represent DWC. Thank you to my students and the faculty for being flexible while I am away, and be assured of my continued prayers for all of you from Rome.

DWC to apply for NetVUE Professional Development Grant

This week, the Board of Administration will review a grant application written by the VPAA, in consultation with the faculty, for a NetVUE professional development grant. The grant application focuses on providing DWC faculty and formation staff an opportunity to deeply examine vocation and to develop a better understanding of vocation within the Arnoldus Family tradition. If awarded the grant, faculty will begin the academic year with a workshop by Dr. Erin VanLaningham of Loras College and editor of the book, *Called Beyond Ourselves*, a collection of essays on vocation as a call to serve others and the common good. To engage students in the conversation, DWC has chosen *Called Beyond Ourselves* as the 2025-2026 Campus Reads book, and workshops to discuss readings will be held throughout the year. At the end of the year, the faculty hope to host the three SVD provincials based in the U.S. in a conversation on how DWC can serve the vocational needs of the Arnoldus Family.

NetVUE is a subgroup of the Council of Independent Colleges and is supported by the Lilly Foundation Endowment. NetVUE stands for the Network on Vocation in Undergraduate Education. DWC recently joined this network and has already benefited from the professional development opportunities it provides. Dr. Benjamin Wintress will attend a conference on interreligious dialogue and Drs. Seo Hyun Park and Cathleen Cleary will attend workshops for department chairs. Please pray that DWC is awarded this grant and for our efforts to help others discern their own vocation.

 Dr. Yasmin Rioux

Assessment Bites

Some Friendly Suggestions

In her Assessment book, Allen (2004) lists “Some Friendly Suggestions” (p. 163) to move forward with assessment. As we continue to make improvements and changes to our 5-year assessment plan (i.e. replacing the upper level CORE 3 assessment opportunity; exploring a replacement for the assessment of ICS /BA/1; ICS/AA/1; IDS/AA/3, etc.), I wanted to offer an opportunity to reflect on these suggestions again and share them as I have in the past.



- Keep in mind the six steps of assessment and don't skip them!
- Keep things clear and simple: “Keep your assessment plan simple and focused, so it is meaningful, manageable, and sustainable” (p.163).
- Focus on the learners: “[...] we do assessment to improve students learning, and to do this well, we have to systematically focus on what our students actually learn” (p. 164).
- Get assistance when needed and collaborate: “Colleges and universities have an important mission, and this mission is best accomplished when campus professionals share a vision and coordinate their efforts to help realize it” (p. 164).



VICE PRESIDENT FOR FORMATION/DEAN OF STUDENTS
Fr. Tuan Hoang, SVD



Dean’s Forum – Know Your Rights

This Thursday, March 27, 2025, we will have our final Dean’s Forum for the academic and formation year of 2024-2025. At this Dean’s Forum, there will be a special presentation on Know Your Rights. As you may know, immigration has been becoming more difficult, and we have recently experienced mass deportations in the United States. Since many of us are here on a student visa, it is important to know your rights in case a police officer stops or tries to detain you.

Br. Brian McLaughlin, SVD and Ms. Megan Ruiz from the Lantern Center will be at the Dean’s Forum to share with you about the confusion that we hear from the immigration policy, and will try to clarify the situation. Ms. Ruiz will also talk about your rights and what you can do if you are stopped by a police officer.

The Dean’s Forum will be at 1:00 pm in room 107. As always, all students are required to be at the Dean’s Forum.

SVD Formation Day

This weekend from Friday, March 28, 2025 to Sunday, March 30, 2025, the three SVD formation houses will gather at Divine Word College for SVD Formation Day. It is a day where SVD candidates and SVDs in temporary vows gather to share their experiences and vocation discernment with one another. It is also an opportunity for them to meet with the provincial to know more about the Society of the Divine Word, especially as we celebrate the 150th year of the foundation of the Arnoldus Family. I ask all of you to pray for our seminarians who are continuing to discern their life with the Society of the Divine Word.



Mass for Vocation – St. Francis of Assisi

This Thursday, March 27th, 2025, we will have a vocation mass. St. Francis of Assisi formation group, men in religious temporary vows and diocesan seminarians, will organize the vocation mass. In this mass, Br. Quoc Le, OCist will share his vocational journey about how God has called him, and how he is drawn to be with the Trappist. We ask you to join us to support Br. Quoc and St. Francis of Assisi, and also continue to pray for more vocations in the Catholic Church.



VICE PRESIDENT FOR OPERATIONS

Steve Winger

Tornado Safety and Awareness

Every year in the United States, hundreds of people are killed and thousands injured because of the weather. Dangerous weather can take many forms, ranging from violent tornadoes to crippling winter storms. With the notable exception of hurricanes, Iowa can experience any of these dangerous phenomena.

While there is nothing we can do to stop dangerous weather from affecting us, there are things we can do to stay safe when the weather turns nasty. Weather safety and survival - no matter what the hazard - depends on the following key items:

1. **KNOW THE HAZARDS** - Be aware of the hazards that you might face during a weather event.
2. **KNOW WHEN TO EXPECT DANGEROUS WEATHER** - Monitor forecasts and information from your local National Weather Service Forecast Office.
3. **PAY ATTENTION** - Be aware of all watches, warnings, and advisories affecting you.
4. **HAVE A PLAN TO STAY SAFE** - Think about it before it happens and be ready to act to survive.



What to Do if There is a Tornado

When a tornado warning is announced over the PA system, **go immediately to the basement corridor** (near the east end). Megan Hall residents **go to the south end of the Megan Hall basement**. Arkfeld House residents **go to the basement**.

- Stay clear of windows.
- Gather in your formation group.
- Remain there until the “all-clear” signal sounds.

 Matthew Jacoby Library

opac.dwci.edu



ARC Workshop: Finding Credible Sources Next Wednesday

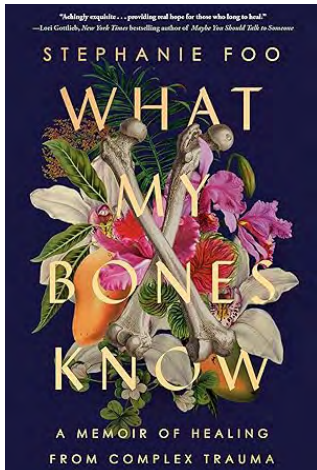
What: Identify various search strategies and evaluation methods.

Who: Undergrad Students

When: Wednesday April 2nd

Time: 12:30-12:55 PM

Where: Academic Resource Center



Mental Health Panel Event This Thursday

DWC's Br. Brian McLaughlin will be discussing mental health and trauma with several other local experts this Thursday evening at [University of Dubuque's Heritage Center](#). To learn more visit: bit.ly/DubCoReads25. If you are able to help transport students to and from the event on the UD campus, please email ewinter@dwci.edu. My car is now full.

What My Bones Know Book Discussion April 1st

The on-campus discussion for the Dubuque County Reads program is next week! Bring a copy of your book as well as your insights and reflections. The discussion will be held at 1 PM in the library. Here are some tips for participating in a book discussion: [Dubuque County Reads: Tips for Participants](#).



Dubuque County Reads Author Visit Event

Stephanie Foo used to work as a radio producer for *This American Life* and *Snap Judgment*, and she freelanced for podcasts like *The Cut*, *Nancy*, *Reply All* and *99% Invisible*. Foo wrote the book *What My Bones Know* in 2023, which documents her challenging journey to find ways to identify and address her past traumas after being diagnosed with C-PTSD in 2021. Here is a link to some of her work: <https://www.stephaniefoo.me/work-1>.

The event is on April 10th at Loras College's Miller Academic Resource Center (Library).

ANNUAL FACULTY PROFESSIONAL DEVELOPMENT REPORT 1 JANUARY-31 DECEMBER 2024

This Annual Faculty Professional Development Report documents professional development activities among full-time faculty at Divine Word College (DWC) over the previous calendar year, excluding adjuncts. DWC encourages and facilitates ongoing professional development for instructional faculty. Indeed, ongoing professional development is necessary for faculty to maintain “a high level of subject matter knowledge and ensures course content is current, accurate, representative, and appropriate to the position of the course within the student’s program of studies.” (DWC Policy Handbook 7.05.01) This institutional commitment is compliant with professional accreditation standards of the Higher Learning Commission (HLC) and the Commission on English Language Program Accreditation (CEA):

- “The institution has processes and resources for assuring that instructors are current in their disciplines and adept in their teaching roles; it supports their professional development.” (HLC Criterion 3.C.4)
- “Faculty have experience relevant to teaching students at the postsecondary level in their areas of assignment and demonstrate an ongoing commitment to professional development.” (CEA Faculty Standard 2)

Through the VP for Academic Affairs Office, the DWC provides many opportunities and generous funding for faculty ongoing professional development at the College (Faculty Institute, Faculty In-Services, web-based training) and for external professional conferences, workshops, and webinars. All faculty are also required to complete the on-line compliance training modules through Vector and KnowB4. Reports on individual faculty compliance training completion are available separately.

Vector & KnowB4 Compliance Training—Required Modules for All Faculty

Vector Compliance Training 2024

- Family Medical Leave Act (FMLA)
- Student Mental Health: Awareness
- Customer Service
- Communication Styles and Skills
- Presidential Forum- Active Shooter Training-Police

KnowBe4 Compliance Training 2024

- The Inside Man: Season 1 Ep 05-Takeaways (Clear Desktop Policy)
- Cybersecurity Essentials: Secure Passwords
- AI, Phishing, and Cybersafety
- Phishing Foundations

Professional Development Activities—All Faculty, Listed by Department

Dr. Joshua Young—Vice President for Academic Affairs; Assistant Professor of Communication & English

Professional Memberships:

- National Communication Association, 2013-Present
- Central States Communication Association (Life Member), 2013- Present
- International Listening Association, 2025-Present
- Iowa Communication Association, 2008-2011, 2020-Present
- Pi Kappa Delta Speech Honor Society, 2016-Present
- Boy Scouts of America, 2004-Present

Publications:

- Young, J. E. & Brenneise, A. D. (2024). Are we really *basic bitches*? A call for resistance and recognition. *Basic Communication Course Annual*, 36, <https://ecommons.udayton.edu/bcca/vol36/iss1/6>.

Presentations:

- Young, J. E. (2024). Revenge of the Liberal Arts: The Promise of AI for Communication Education. Iowa Communication Association.
- Young, J. E. (2024). Teaching with AI: Tips, Tricks and Resources. DWC Faculty Institute.
- Brenneise, A. D. & Young, J. E. (2024). AI & Scaffolded Tasks for Construct Relevant Assessment. Basic Communication Course Directors Conference.
- Brenneise, A. D. & Young, J. E. (2024). Crippling Communication Competence: Extending Critical Universal Design for Learning in Communication Education. Western States Communication Association.
- Young, J. E. & Brenneise, A. D. (2024). Remembering the Forgotten: Reweaving & Redressing Toward Equitable, Inclusive Assessment Practice in the Foundational Communication Course (CSCA Inclusive Scholarship Award). Central States Communication Association.
- Young, J. E. (2024). With Diverse Vision and Unified Voice: Actionable Advocacy for the Foundational Communication Course and its Constituents (Melissa Beall Top Panel). Central States Communication Association.
- Young, J. E. (2024). Incoherence on the Front Porch: Basic Courses Taught Across 2 and 4 year Institutions. Central States Communication Association.
- Young, J. E. (2024). Neurodiversities and Special Populations in the Communication Classroom (Chair). Central States Communication Association.

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Higher Learning Commission Assessment Academy- 2024
- Council for Independent Colleges Annual Chief Academic Officers Conference- 2024
- Council of Independent Colleges Workshop for New Chief Academic Officers- 2024

Other:

- Auburn University Teaching with AI Certification- 2024

Department of Theology & Philosophy [DTP]

Dr. Jason Reed—Chair, Department of Theology & Philosophy; Assistant Professor of Philosophy

Professional Memberships:

- American Catholic Philosophical Society
- The Sacra Doctrina Project
- The Society of Christian Philosophers

Publications:

- Nothing to report

Presentations:

- Title: The Problem of Evil and Suffering Presenter: Jason L. Reed, Divine Word College and Seminary
Event: 2024 The Church of the Resurrection's Philosophy Series
Location: Double Oak, TX Date: April 24, 2024
- Title: Necessary Being and Creation: A Defense of Classical Theism Presenter: Jason L. Reed, Divine Word College and Seminary
Event: Sacra Doctrina Conference: All Things Are Made
Location: St. Paul, MN Date: June 8, 2024

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- I am currently working on two books: one is about the existence and nature of God, and the other is an introduction to philosophy textbook.

Fr. Benyamin Boro Nama, SVD—Instructor of Theology

Professional Memberships:

- Nothing to report

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Nothing to report

Dr. Ronald Condon—Assistant Professor of Philosophy

Professional Memberships:

- American Philosophical Association (Central Division),
- American Association of Philosophy Teachers
- American Society for Aesthetics
- Society for the Study of the History of Analytical Philosophy
- National Association of Scholars
- Heartland Virtue Ethics Network

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- During my sabbatical leave from January 2019-May 2019, I began writing a monograph on Wittgenstein and the revival of Virtue Ethics. Reading, writing, and research with regard to this project are ongoing.

Fr. Simon Thoi Hoang, SVD—Instructor of Theology

Professional Memberships:

- FSSD Federation of Seminary Spiritual Directors

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Nothing to report

Rev. Akizou Kamina, SVD—Instructor of Theology

Professional Memberships:

- American Academy of Religion (AAR)

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Nothing to report

Rev. Dr. Stephen Kha Nguyen, SVD—Assistant Professor of Theology

Professional Memberships:

- Catholic Theological Society of America

Publications:

- I am still writing monthly articles for a monthly Vietnamese Catholic magazine titled “Our Lady of Perpetual Help Magazine,” published by the American Affiliated Province of the Redemptorists of Vietnam. And the theme for this year is an ecclesiological one. It is an opportunity for me to do research and learn more about this subject. Twelve topics in twelve months has helped me to broaden my knowledge and keep myself steady in my on-going self-study.

Presentations:

- Nothing to report

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Nothing to report

Dr. Benjamin Wintress—Assistant Professor of Theology

Professional Memberships:

- American Academy of Religion (AAR)
- College Theology Society
- International Medieval Sermon Studies Society
- Medieval Academy of America

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Faculty Senate President

Department of Interdisciplinary Studies [DIS]

Dr. Yasmin Rioux—Chair, Department of Interdisciplinary Studies; Assistant Professor of Communication & Writing

Professional Memberships:

- Delta Epsilon Iota- Academic Honor Society
- Lambda Pi Eta- National Communication Honor Society
- Sigma Tau Delta- National English Honor Society
- Alpha Chi, National College Scholarship Honor Society

Publications:

- Rioux, Y. (2024). An Abundance of Voices: Examining diverse and international students' assumptions about writing to cultivate richer and more inclusive writing classrooms. In T. Oleksiak, J.M. Kareem, A.J. Luck, L. A. Mihut (Eds.), CCC 2024 Convention Companion Publication (1st ed.). National Council of Teachers of English. Proofs returned to press.
- Rioux, Y. (2024). "Dear Student Writer, I feel you. Reflecting on Responses to Students' Trauma Narrative in First-Year Writing. Writing on the Edge, 32 (3).

Presentations:

- April 2024 - Higher Learning Commission Annual Conference, Chicago, IL
Panel Presentation "Building a Mission-Driven, Coherent & Sustainable Assessment Protocol"

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to Report

Other:

- "Teaching with AI", Auburn University

Dr. Cathleen Cleary—Associate Professor of Biology

Professional Memberships:

- American Association for the Advancement of Science (AAAS)
- Arbor Day Foundation
- Sierra Club

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Environmental Justice: Ways to Navigate This Changing World. International Day of Peace Panel Discussion, Loras College September 19, 2024
- Living Laudato Si': Finding Hope in Climate Action. Seminar, Loras College, September 30, 2024.
- HLC Assessment Academy, Results Forum, St. Charles, IL, October 16-17, 2024
 - Moderated (Panel) Discussions: Sharing Promising Practices. October 16
 - Graduate Poster Fair. Impact Report Part II: Sustainability Plan. October 16

Other:

- Dubuque Colleges Sustainability Coalition
 - Subcommittee Member: Campus Climate Action Work Group
- Guest Lecture: PSY 246 Diversity in Human Sexuality. Female Reproductive System. Divine Word College, October 7 – 11, 2024
- Drexler Middle School Science Fair, volunteer judge. Farley, IA, February 8, 2024
- "Single Use Planet" live online panel discussion, February 28, 2024
- Understanding Human Ecology and Ecological Anthropology. Online course. Alison.com, June 2024
- Teaching with Artificial Intelligence. Online course. The Biggio Center for the Enhancement of Teaching and Learning at Auburn University. auburncatalog.instructure.com, June 2024

Dr. Sam Cunningham, SVD—Assistant Professor of Psychology

Professional Memberships:

- American Psychological Association—(APA)
- APA Division 36 Society for the Psychology of Religion and Spirituality
- APA Division 45 Society for the Study of Ethnicity, Culture and Race
- APA Division 48 Society for the Study of Peace, Conflict and Violence: Peace Psychology
- Illinois License for Clinical Psychology 2024-2026
- Iowa License for Clinical Psychology, 2022026
- Iowa License for Health Service Provider, 2022026

Publications:

- Nothing to report

Presentations:

- Self-Discovery Through the Enneagram and Enneagrams Paths for Growth, presented to the Inter-novitiate Program in Chicago at CTU. October 4 & 11, 2024.
Taking Care of Community and Ourselves, presented to the SVD West Virginia District in Charlestown, VW. June 14, 15, & 16. Charlestown VW.

Performances/Exhibitions:

- Participation in A Country Christmas, Epworth IA.

Conferences Attended:

- 2 Day Certification Conference: Alzheimer's, Dementias and Geriatric Mental Health , by Michael Shafer, Ph.D. !2. 5 Continuing Education Hours
- Racial and Generational Trauma: Evidence-based Somatic Interventions for BIPOC Clients, By Chinuwe Williams, PhD. 6 Continuing Education Hours.
- Boundaries and Dual Relationships in Clinical Practice: Ethical and Risk Management Challenges, by Federic Reamer, PhD. 6.25 Continuing Education Hours.

Other:

- Every Saturday Morning from 10 am-12pm - Co-facilitation of a Court Mandated Sex Offender Treatment Group in Spanish organized by Latino Family Services of Chicago.
- Individual, Couples and Family Therapy hours as an outreach to Spanish and English speaking people in the area. Every Thursday from 12-8.
- Development of New Courses for the College Program:
- SVD Board for the Safety of Children and Adults.

Dr. Evelyn Dias—Assistant Professor of Music

Professional Memberships:

- MTNA (Music Teachers National Association, National and Iowa State Chapter)

Publications:

- Piano Magazine Winter 2024 Issue, Vol 15, no. 4 (Review of The New Busoni Exercises and Studies for the Piano, Volumes 1 and 2, edited by Franzpeter Goebels.)

Presentations:

- Nothing to report

Performances/Exhibitions:

- Tunes and Tales – a program for solo piano and narrator at Galena Center for the Arts, April 2024. ·
- Duo Piano Masterclass final recital at Northwestern University, July 2024 ·
- Sonata- a program of one-movement Sonatas at the Sisters of the Presentation Chapel, Dubuque, September 2024. ·
- Sonata- a program of one-movement Sonatas in honor of the 150th anniversary of the Society of the Divine Word, at Divine Word College, September 2024.

Conferences Attended:

- Nothing to report

Other:

- Attended an online summit entitled “Algo rhythms: the world of music and AI” organized by The Jacobs School of Music Office of Entrepreneurship and Career Development at Indiana University, March 2024

Dr. Richard Garrett—Assistant Professor of English Language & Literature

Professional Memberships:

- Modern Language Association (MLA)
- Medieval Association of the Midwest
- Romanian Studies Association of America
- Conference on College Composition and Communication
- Fulbright Association
- European Writing Centers Association

Publications:

- In December I submitted an article titled “Chaucer, *le grant translateur*” to *The Chaucer Review*. The article is still in the review process.

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Nothing to report

Dr. Matthew Kanjirathinkal—Professor of Sociology

Professional Memberships:

- Midwest Sociological Society
- Higher Learning Commission Peer Review Corps
- Higher Learning Commission Institutional Actions Council

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- "Pathways Refresher," Sept. 18, 2024
- "Open Pathway Overview," Sept. 25, 2024
- "Revised Criteria for Accreditation Q&A," Nov. 4, 2024
- "New Hearing Committee Member Training," No. 6, 2024
- Book Talk – Illusions of Control: Dilemmas in Managing U.S. Proxy Forces in Afghanistan, Iraq, and Syria," Quincy Institute, August 15, 2024
- "Heading Toward War? Reevaluating Taiwan's Status Quo," August 20, 2024
- "Book Talk – Foreign Agents: How American Lobbyists and Lawmakers Threaten Democracy Around the World," Quincy Institute, August 29, 2024
- "Diplomat's Dictionary," Quincy Institute, Sept. 18, 2024
- "Book Talk – Diplomat's Dictionary," Quincy Institute, Sept. 28, 2022
- "Transformation of German Politics," Quincy Institute, Sept. 25, 2024
- "The Ukraine War and the Eurasian World Order," Quincy Institute, Oct. 8, 2024
- "Cyber Warfare: What We Have Learned from Past Conflicts," BrightTalk, Nov. 12, 2024
- "The War Crisis Nexus in Europe: Germany, Europe and the War in Ukraine," Quincy Institute, Nov. 20, 2024
- Participated in an eight-week online course on "Teaching with Generative AI" offered by Macmillan Learning (May 29 – July 31).
- Participated in retreats on two weekends, led by Professor Michael Nagler of the Metta Center for Nonviolence.
- "A Roadmap to Third Harmony: An Introduction to Non-violence," May 25-26, 2024
- "Harmony Within: The Inner Work of Non-Violence," June 22-23, 2024"

Bro. Brian McLaughlin, SVD—Instructor of Interdisciplinary Studies

Professional Memberships:

- American Anthropological Association
- Society for Humanistic Anthropology
- Society for the Study of Religion

Publications:

- Nothing to report

Presentations:

- Assisted with the Campus Read Program- three discussion groups in September
- Presentation on Trauma- March 20, 2024

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- SVD Superiors' Meetings- Sept. 18-20, 2023
- Province Chapter- March 4-6, 2024
- Religious Brothers' Conference- July 15-18, 2024
- American Anthropological Association- November 20-23, 2024

Other:

- Tribal Preservation- February 28, 2024
- Darwin Disbelief- February 28, 2024
- SVD Eco Webinar- September 4, 2024
- Laudato Si Webinar- September 5, 2024
- Dubuque International Day of Peace Lecture- September 19, 2024
- SVD Ecological Webinar- October 2, 2024

Intensive English Language Institute [IELI]

Dr. Seo Hyun Park—Director, Intensive English Language Institute, Associate Professor of ESL

Professional Memberships:

- EnglishUSA
- The Commission on English Language Program Accreditation

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- EnglishUSA Professional Development Conference (February 23)

Other:

- EnglishUSA webinars: (1) A decade of data: SEVIS numbers and TOEFL scores (February 15), (2) Open Doors IEP survey open house (March 13), (3) Demonstrating the value of your ELP to your local campuses and communities (June 13)

Ms. Jean Floyd—Senior Instructor of ESL

Professional Memberships:

- TESOL (International)

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- August 15, 2024 - Attended the Spark training webinar for National Geographic Learning Management System

Dr. Mark Garton—Associate Professor of ESL

Professional Memberships:

- MidTESOL
- American Association for Applied Linguistics (AAAL)

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Engaging the Public with Your Work in Applied Linguistics by Judith Kroll
- AI in Applied Linguistics: Research and Assessment Strategies by Jill Burstein, and Sowmya Vajjala

Mr. Daniel Gheorghe—Senior Instructor of ESL

Professional Memberships:

- TESOL International Association

Publications:

- Nothing to report

Presentations:

- Presented highlights from the TESOL International Convention to IELI faculty meeting
- Presentation on using reflective tasks in the ESL classroom to improve student engagement and performance to IELI faculty meeting

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- 2024: 21–23 March, TESOL International Convention & Expo, Tampa, FL

Other:

- Researched the XReading platform (extensive reading) and liaised with its developers

Dr. Ashley Heiberger—Assistant Professor of ESL

Professional Memberships:

- TESOL International
- MidTESOL
- EnglishUSA
- College English Association
- ITBE (Illinois TESOL-Bilingual Education)

Publications:

- Heiberger, A.S. (2024). Learning and Sharing at “Love, Language, and Literacy for All,” the MidTESOL Conference. Dialogos. The Academic Newsletter for Divine Word College.
- Heiberger, A.S. (2024). "Fostering Authentic Engagement in the ESL Classroom." Dialogos. The Academic Newsletter for Divine Word College.

Presentations:

- Navigating through Confusion in the Grammar Classroom. MidTESOL, Council Bluffs, Iowa, September 2024.

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- MidTESOL, Council Bluffs, Iowa, September 2024. Attendance and Volunteering.
- Conference Attended: TESOL International Convention (Virtual)

Other:

- Committee Membership: IELI, IRB, JPIC, Hiring Search Committee, and Faculty Senate
- Attendee of DWC Faculty Institute, the DWC Presidential Forum, Mission Sunday, and Multiple JPIC Events
- Participant/Chaperone for IELI Field Trips and for JPIC Campus/Highway Clean Up Effort

Ms. Sharon Sinton—Senior Instructor of ESL

Professional Memberships:

- MIDTESOL
- MITESOL

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- MIDTESOL 2024. "Love, Language, and Literacy for All." Sept 27-28, 2024. Council Bluffs, IA Other:
Bibliography

Other:

- Al Damen, Tareq Monther. "The Effectiveness of M-reader in Promoting Extensive Reading among Araba EFL Learners." *Arab World English Journal*. Pp. 3-23. Proceedings of 1st MEC TESOL Conference 2018. Doi.ogr /10.24093/awej/MEC1.1
- Bowen, José Antonio and C. Edward Watson. *Teaching with AI: A Practical Guide to a New Era of Human Learning*. Johns Hopkins University Press. 30 April 2024. pp 1-132.
- "Teach and Travel: Explore Pathways for Teaching and Exploring English Abroad." Feb 28, 2024.

Ms. Heather Taylor—Lecturer of ESL

Professional Membership:

- Nothing to report

Publication:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Mid-TESOL Conference
- EnglishUSA

Other:

- Reading: Modern Language Journals

Mr. Larry Udry—Assistant Professor of ESL

Professional Memberships:

- TESOL International (member since 2003)
- CALL-IS Steering Committee

Publications:

- Used my e-book "Earth, Wind, Fire and Water: An ESL Student's Guide to the Biomes of the World" (<https://he.kendallhunt.com/product/earth-wind-fire-water-esl-students-guide-biomes-world>) and developed an accompanying app which enables students to practice outside of class all the academic vocabulary in the textbook. The app has about 200 words, mostly academic, and gives the word and definition as well as generating multiple choice type questions. In addition, I completed an Answer Key for the text though it hasn't been published.
- Since 2010, have edited and published biannually two on CALL CALL-IS newsletters, found at <https://my.tesol.org/topics/23250/news/834488> and additional Archives back to 2018 at https://my.tesol.org/topics/23250/media_center/folder/39d4b0eb-474e-4b66-a2f5-90a0ac57442b.

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- As Editor, continued to serve on the Steering Committee and take part in the discussions on the list-serve, vetting proposals and weighing in on discussions, concerning the conference and the Interest Section

- Reviewed 18 proposals for Digital Learning & Technologies strand proposals for the TESOL hybrid convention in Long Beach this past March
- Participated in two CALL-IS Meetings that were run through Google Meetings. These are mostly planning meetings for the upcoming year as new Chairs, Chairs, Elect and Past Chairs rotate through the CALL-IS Interest Section.
- Solicit articles- CALL-IS Listserve, EV Planning List and the Steering Committee connections, the TESOL My Community, Facebook, Twitter, email, personal contacts, colleagues, personal connections with people at the TESOL (most fruitful), and beyond, (EVO, Webheads) and other professional organizations or groups interested in CALL.
- Determine if articles are of publishable quality- not advertising a product, current, professionally rigorous (it is not a juried quarterly, but not much fluff), and in APA format. Also, edit for grammar if necessary. Assemble in google docs and share with the Editing Team.
- Assemble and submit all articles according to TESOL's standards and nomenclature with permissions for photos and subjects if applicable in a TESOL approved format, in a zip file, drop box or google docs.
- Proof TESOL's unpublished version in a 48-hr. turnaround period. Send it out to the Steering Committee and all authors for final proof under their watchful eyes.
- Once the final version is sent out to all members, send thanks to all who submitted and the link to others who might not have received a newsletter.
- Have trained a World-wide editing team, consisting of Bashar Alhariri of the University of Toledo, Nathan Toister of Santa Rosa Junior College, Suzanne Bardasz of the University of the Pacific, Dr. Michael Winans of the Rochester Institute of Technology, Dr. Nellie Muller Deutsch, an Education Technology & Leadership and Learner Autonomy Supportive Teacher, Heather Austin of Kansai Gaidai University, Osaka, Nabiha El Khatib, a PhD in Applied Linguistics and Sandy Wagner, Associate Professor at Defense Language Institute.

Ms. Michelle Vargo—Senior Instructor of ESL

Professional Memberships:

- MITESOL: Michigan Teachers of English to Speakers of Other Languages
- MIDTESOL: Mid-America Teachers of English to Speakers of Other Languages
- MLA: Modern Language Association
- TESOL: Teachers of English to Speakers of Other Languages

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- Academic English Conference: Online
 - Attended Conference 11/12 – 12/2024
- The 2024 Quizlet Unconference for Teachers: Online
 - Attended Conference 07/23/2024

Other:

Webinars-

- 12/5/2024: Wright Brain Books: Igniting Imagination & Making Meaningful Moments
- 09/19/2024: ELT Society: Rubric Design
- 02/21/2024: Kahoot Dynamic Student Polling

Online Pronunciation Methodology Program-

- Color Vowel Level 2 Core Courses Certification 1/2024 – 5/2024

- Color Vowel Yoga
- Color Vowel Spelling
- Color Vowel Rhythm and Chants
- Color Vowel Sound Awareness

Readings-

- Al Damen, T. M. (2018). The Effectiveness of M-Reader in Promoting Extensive Reading Among Arab EFL Learner., *Arab World English Journal (AWEJ)*. *Proceedings of 1st MEC TESOL Congerence 2018* DOI: <https://dw.doi.org/10.24/awej/MEC1.1>
- Johnson, S. J, A Curriculum of Agape: Reimagining Love in the Classroom. New York: Peter Lang 2024

Personal Development-

- St. Columbkille Parish Spiritual Directions (Divine Word Spiritual Direction)
 - Program Dates: 9/2024 – 4/2025
 - Full Communion into the Catholic Church

Bro. Anthony Kreinus, SVD—Instructor

Professional Memberships:

- Catholic Library Association, member: 1970-2024
- Iowa Library Association, member: 1996-2024
- Association of College & Research Libraries, member: 1996-2022

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- Nothing to report

Other:

- Read articles from professional journals relating to my areas of responsibility in the library, i.e., serials management and interlibrary loans.
- Gave a presentation on the use of Serials and Interlibrary Loans at Divine Word College for new students.
- Kept up on new developments and instructed students (as requested) in the use of our library's electronic databases, such as, EbscoHost and WorldCat.

Ms. Elizabeth Winter—Senior Instructor

Professional Memberships:

- American Library Association
- Society of American Archivists
- Midwest Archives Conference
- Iowa Library Association
- Dubuque Area Library Information Consortium
- Iowa Private Academic Libraries and Iowa Academic Alliance

Publications:

- Nothing to report

Presentations:

- Dubuque Area History Expo Exhibit “History of Diversity, DWC Students 1964-2024”
- Resource Presentations: Project Muse, Kanopy, JSTOR, EBSCO, Libby, OneDrive and SharePoint
- Evaluating Information Sources for Undergraduate Research
- AI Tools and Responsible Use

Performances, Exhibitions:

- Nothing to report

Conferences Attended:

- ILA/ACRL Conference, 2024
- Iowa Library Association Annual Conference, 2024
- Midwest Archives Conference, 2024

Other:

- President of Dubuque Area Library Information Consortium, 2024-2026*
- Editorial Board Member for Archival Issues journal, 2024-2025*
- Member of ILA/ACRL Electronic Communications Committee, 2024-2025*
- Program Planner and Discussion Host for the Dubuque County Reads Program, 2024-2025
- Program Planner and Exhibitor for the Dubuque Area History Expo, 2024
- Iowa Library Association Conference Speakers Sub-Committee member, 2024
- NAGARA Spring Online Forum “Data Detox: De-Cluttering Data: Managing Redundant Obsolete, and Trivial Records in Information Management,” 2024
- Preservica Webinar, “Introducing Preserve365: Transform how you Archive. Govern. Access. long-term records in Microsoft 365,” 1/16/2024
- ACRL Webinar, Generative AI Beyond ChatGPT, 1/24/2024
- ALA Core Webinar, “Authorization and Authentication Basics,” 2/2/2024
- ARMA webinar, “Staying Ahead of Regulatory Changes: Proactive Strategies for Effective Records Management,” 2/8/2024
- Twin Cities Chapter ARMA, What Can Data Classification and Data Loss Prevention do for You? 2/20/2024
- Choice/ACRL Webinar, “The Inside-Out Library – How OA is Changing the Role of the Librarian,” 2/27/2024
- ARMA webinar, “The Rise of AI and the Global Battle for Truth & Privacy,” 3/5/2024
- OCLC webinar, “GreenGlass for serials: Manage your print serials quickly and accurately with detailed holdings data,” 3/20/2024
- Overdrive Shared Collection meetings
- ILA/ACRL Town Hall meetings
- Dubuque Area Archives Fair meetings
- Koha Iowa User Group Meetings
- DALINC meetings
- IPAL meetings

Ms. Kimberly Burnett-Hackbarth—Registrar

Professional Memberships:

- Dubuque Women’s Leadership Network
- The American Association of Collegiate Registrars and Admissions Officers
- Upper Midwest Association of Collegiate Registrars and Admissions Officers
- Notary Public State of Iowa

Publications:

- Nothing to report

Presentations:

- Nothing to report

Performances/Exhibitions:

- Nothing to report

Conferences Attended:

- HLC Assessment Academy, Results Forum, St. Charles, IL, October 16-17, 2024
Moderated (Panel) Discussions: Sharing Promising Practices. October 16
Graduate Poster Fair. Impact Report Part II: Sustainability Plan. October 16

Other:

- Annual Iowa Registrar Conference, June 2024
- IPEDS Keyholder Training
- Title IX Investigator Training, “Tier 1: Sex-Based Harassment/ Misconduct Investigation,”: September 25-26, 2024.

SVD FORMATION DAY SCHEDULE

March 28-30, 2025



Friday March 28, 2025

- 11:00 am - 4:00 pm: Student's Arrival Time
5:00 pm - 5:30 pm: Opening Ceremony- Main Chapel (ALL)
5:30 pm - 6:30 pm: Dinner with community (ALL)
7:30 pm - 8:30 pm: Station of the Cross
8:30 pm – 10:00 pm: Social (Pour House - SVD Seminarians)
Introduction of members
Team Dividing (Small Group Sharing)

Saturday March 29, 2025

- 7:00 am: Breakfast (With the community)
7:30 am: Morning Prayer (Everyone - SVD seminarians are required to come)
8:00 am: Mass (With the community)
Presenter: Fr Tim Lenchak, SVD (SVD Novitiate Director)
9:00 am - 9:30am: Small groups sharing (SVD Seminarians)
9:30 am – 9:40 am: Break
9:40 am - 12:00pm: Large group sharing - Room 107 (SVD Seminarians)
12:00 pm - 1:00 pm: Lunch (With the community)
1:00 pm - 2:00 pm: Break
2:00 pm - 2:45 pm: Presentation/open to SVD Seminarians only
Presenter-Fr. Adam Oleszczuk
"Building Each Other Up to Witness to the Light" - 1 Thessalonians 5:11-24/150th SVD Anniversary theme
3:00 pm - 5:00 pm: Volleyball Tournament (Everyone is invited)
6:00 pm - 6:15 pm: Evening prayer (Seminarians, SVD staff and SSPS sisters)
6:15 pm - 8:30 pm: Banquet – Student Lounge & Pour House (Seminarians, SVD staff and SSPS sisters)

Sunday March 30, 2024

- 8:00 am: Breakfast (optional)
10:00 am: Closing Mass (Main Chapel)
Presenter - Fr. Adam Oleszczuk, SVD (Provincial of the Chicago Province)
11:00 am: Brunch and departure



Dubuque Colleges Sustainability Coalition Presents

CLIMATE ACTION FESTIVAL

Thursday, April 3

4-6 p.m.

**Loras College Alumni
Campus Center**

Enjoy crafts, food, dancing and information sessions from area experts on how **you** can make an impact on climate change.

Thank you to our sponsors:

Clarke University

Divine Word College

Loras College

University of Dubuque

Dubuque Metropolitan Area Solid

Waste Agency



ATTENDANCE IS FREE AND OPEN TO ALL!